

INTERMOUNTAIN Compensation and Benefits NEWS

MARCH | 2009

Welcome To Your ICBA NEWS

- Don't miss our luncheon **TOMORROW**, March 18th with Brad Hill from Tandehill Human Capital, where we will discuss: **Managing Compensation in an Economic Recession**
- Remember to register for our all day seminar coming up on April 29th

New ICBA Board Elected for 2009

ICBA has elected a new board. For a complete list of our current board members [click here](#).

Number of Companies Freezing Salaries May Continue to Rise

One-quarter of U.S. companies surveyed has instituted a salary freeze, a number that may rise to one-third by the time 2009 budgets are finalized. [Read full story »](#)

COBRA Provisions in Stimulus Bill

On Feb. 17, 2009 President Obama signed the American Recovery and Reinvestment Act (H.R. 1) into law, also known as the "stimulus bill". The broad package includes COBRA subsidies for people who lost health coverage due to a involuntary job loss. [Read full story »](#)

ADA Law Changes—How they affect you

Employers will see an increase in the number of requests for reasonable accommodation and will need to be more mindful that certain impairments that did not qualify as a disability under the ADA now qualify and render a person disabled under the ADA. [Read full story »](#)

What to know and where you stand...

Courses Taught:

February 2009: T3, "Quantitative Methods"

Newly Certified Professionals:

- Kathy Martin, Director, Human Resources
Beluga Ventures, LLC., CCP Certified
- Judy Martindale, Manager, Compensation
Utah Valley University, CCP Certified

NOT A MEMBER YET?

Click here to [JOIN NOW!](#) Click here to see [MEMBERSHIP BENEFITS](#)

ICBA EVENTS:

- March 18, 11:30 am, ICBA Lunch
Topic: Compensation
- April 29, Day Seminar
"Hope of a Brighter Tomorrow"
Speaker: Kathy Lingle, Director of Alliance for Work Life Progress
- September 16, 11:30 am, ICBA Lunch
Topic: Roundtable Discussion

**All events are held at Little America*

EDUCATION OPPORTUNITIES:

Course B2: March 25-27, Retirement Plans Designs and Management at Questar Corporation

Course T1: May 6-8, Total Rewards Management at Boart Longyear

Course C2: June 17-19, Analysis, Documentation and Education

For a complete list of education opportunities in 2009 [click here](#).

CAREER OPPORTUNITIES:

To post or seek jobs click here

QUESTIONS?

Please contact the ICBA Board at:
contact@ICBAutah.org

