

Member of
WorldatWork Local Network
Your Total Rewards Connection



Intermountain
**Compensation
& Benefits**
Association



Benefits of Membership

Becoming a member of ICBA opens up a variety of opportunities for Human Resource professionals. When you join ICBA, you can:

- Improve your HR knowledge and skills in the areas of Compensation & Benefits
- Network with other local professionals
- Keep abreast of local, national, and global trends and practices
- Receive substantial discounts on WorldatWork certification courses towards the professional certifications CCP, CBP, and GRP
- Participate in forums for sharing best practices in attracting, motivating, and retaining employees
- Become more valuable to your organization

ICBA
P.O. Box 11523
Salt Lake City, UT
84147
www.icbautah.org

We are compensation and benefits professionals

WORKING ACROSS THE INTERMOUNTAIN REGION

JOIN US!

- ANNUAL MEMBERSHIPS ARE EFFECTIVE JANUARY THROUGH DECEMBER
- MEMBERSHIP FEES:
 - \$175 PROFESSIONAL
 - \$50 STUDENT

The Intermountain Compensation and Benefits Association (ICBA) is an organization of compensation and benefits professionals working along the Intermountain Region. Its members have a primary interest in total rewards, and a secondary interest in the entire scope of Human Resource management issues.

we're focused on total rewards in the Intermountain Region

WORLDATEWORK NETWORK

ICBA is a member of the WorldatWork network. WorldatWork is the leading not-for-profit professional association dedicated to knowledge leadership in total rewards, compensation, benefits, and work-life issues. WorldatWork focuses on human resources disciplines associated with attracting, motivating, and retaining employees.

The WorldatWork family of organizations provides education, certification, publications, knowledge resources, surveys, conferences, research, and networking.

REGISTRATION INFORMATION

ICBA is a valuable network for compensation and benefit professionals in the Intermountain Region. To join our ICBA network, visit www.icbautah.org and select Join/Renew to find the registration form. Once completed, mail the form and payment to:

ICBA
P.O. Box 11523
Salt Lake City, UT 84147

2011 CERTIFICATION SCHEDULE

Please check www.icbautah.org regularly for updates

Fundamentals of Variable Pay, C12

March 9-10, 2011

Health and Wellness Programs, W3

May 11-12, 2011

Regulatory Environments for Compensation, C1

June 22-23, 2011

Determining Pay for Executives*

July 13, 2011

Total Rewards Management, T1

September 14-15, 2011

Health and Welfare Plans, B3

October 26-27, 2011

*not a certification course



WE'RE DEDICATED TO CONTINUING EDUCATION AND PROFESSIONAL DEVELOPMENT

Membership provides you a forum to discuss current human resource issues with other HR professionals

