

INTERMOUNTAIN Compensation and Benefits NEWS

DECEMBER | 2009

ICBA NEWS: Your Need to Know Info

2009 Financial Report: View our 2009 financial report [here](#).

2010 Membership & Fees: Renew your membership for 2010 and benefit from our three compensation workshops, annual seminar and receive discounts for six ICBA sponsored WorldatWork courses. To renew your membership [click here](#).

2010 ICBA Officers: President-Jan Smith, Vice President-Scott Seal, Secretary-Diane Bloxham and Treasurer-Carolin Spencer.

2010 ICBA Board members: JoAnn Kooyman-Past President, Brandon Staheli-Training Coordinator, Lorrie Schaller-Assistant Treasurer, Diane Wood-Education Coordinator, Arlys Johanson-Assistant Education Coordinator, Susan Wiggins-Web Coordinator, Beverly Whetstone-Membership Coordinator, Dallin Johns-Communications Coordinator, Jill Carter-Member at Large and Clyde Robins-Member at Large.

Employers Shift Contributions to CDHPs

Employers are shifting their contributions to consumer-driven health plans: Workers with employee-only coverage have seen their annual employer contributions decrease, while those with family coverage have seen their annual employer contributions increase... [Read full story »](#)

Few Companies Preparing for Say on Pay

Few companies have taken steps to prepare for say on pay or plan to do so in the next six months, despite building momentum to require a shareholder vote on executive pay at all publicly listed firms, according to a new survey. [Read full story »](#)

Transparency in Compensation: ICBA Roundtable

There is very little transparency in compensation programs at most companies. [Read more »](#)

What to know and where you stand...

Check your certification status with WorldatWork

- Check my status

Newly Certified Professionals:

- Ginger Watts, Assistant HR Manager, Salt Lake County, CCP
- Dallin Johns, Compensations Analyst, IM Flash Technologies, CCP
- David Warr, HR Consultant, CCP
- Kent Esplin, HR Consultant, ATK Space Systems, CCP

NOT A MEMBER YET?

Click here to [JOIN NOW!](#) Click here to see [MEMBERSHIP BENEFITS](#)

ICBA EVENTS:

- January 13, 7:30 a.m., ICBA Breakfast Topic: Health Care - What's Next? Presented by Clyde Robins, VP, HR, Nutraceutical Corp.
- March 10, 11:30 a.m., ICBA Lunch
- May 19, Annual Seminar
- September 29, 7:30 a.m., ICBA Breakfast

**All events are held at Little America*

EDUCATION OPPORTUNITIES:

Course GR7: February 3-4, International Remuneration

Course C4: March 24-25, Base Pay Management

Course T4: May 5-6, Strategic Communication

Course T2: July 14-15, Accounting & Finance for HR Professionals

Course B3A: August 11-12, Health & Insurance Plans/Financial Management

Course B12: September 15-16, Benefits Outsourcing

For a complete list of education opportunities in 2009 click [here](#).

QUESTIONS?

Please contact the ICBA Board at: contact@ICBAUtah.org

