

INTERMOUNTAIN Compensation and Benefits NEWS

JULY | 2010

ICBA NEWS: Your Need to Know Info

Thank you to everyone who attended the 2010 annual conference, your contributions and attendance made it a huge success!

ICBA Discounts. ICBA Members are now eligible for special discounts through WorldatWork. ICBA Members can save hundreds of dollars on WorldatWork webinars, training courses, seminars and conferences. To view discounts available to members [click here](#).

New Web site. Visit our new [Web site](#) for additional ICBA information, and remember you can also post jobs for free on our site.

Are Sales People Coin-Operated?

At face value, the expression "coin-operated" suggests that sales people respond only to pay incentives, which sales management uses to manipulate sales personnel actions... [Read full story »](#)

Wage and Hour Lawsuits and Regulation Enforcement Picking Up

A number of employers are paying out large sums of cash as a result of recent wage and hour lawsuits. [Read full story »](#)

Interim Final Regulations Issued on Grandfathering and Retiree-only Plans Under PPACA

Today the IRS and Department of Labor (DOL) and Health and Human Services (HHS) officially released interim final rules addressing the grandfathered plan provisions. [Read full story »](#)

Health Care Reform Summary

An overview of the health care reform bill and the changes made to the bill by the Health Care and Education Reconciliation Act of 2010. [Read full story »](#)

What to know and where you stand:

Newly Certified Professionals:

- Sharon Staffanson, Compensation Analyst, LDS Church, CCP, GRP
- Michael Sessions, Compensation Manager, USANA Health Sciences CCP

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ICBA EVENTS:

- October 6, ICBA Luncheon "Federal Regulatory Update"
WorldatWork Guest Speaker:
Cara Woodson Welch

**All events are held at Little America*

EDUCATION OPPORTUNITIES:

Course T2: July 14-15, Accounting & Accounting & Finance for HR Professionals

Location: Zions Bank

Course B3A: August 11-12, Health and Welfare Plans – Strategic Planning and Design

Location: Workers Compensation Fund of Utah

Course B12: September 15-16, Benefits Outsourcing, *Location: Questar*

*For a complete list of education opportunities in 2010 [click here](#).

CAREER OPPORTUNITIES:

To post or seek jobs [click here](#).

QUESTIONS?

Please contact the ICBA Board at: contact@ICBAUtah.org

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