

INTERMOUNTAIN Compensation and Benefits NEWS

MARCH | 2010

ICBA NEWS: Your Need to Know Info

Our annual seminar is coming up at the end of April. Our speakers this year will talk about how to succeed in our changing environments. To read our speakers' bios click on their names below.

- *Opening Speaker:* Kerry Chou
- *Keynote Speaker:* Matt Townsend

ICBA members may attend our seminar **FREE** this year. If you are not a member yet and are interested in joining, [click here](#).

- To register for the seminar [click here](#).
- For additional information about the ICBA visit our *new* Web site at www.icbautah.org.

New "War for Talent" May Emerge as Economy Recovers

As the recession begins to unravel, a new "war for talent" may emerge and the job market may see a shift in power from employer to employee, a new survey finds.

[Read full story »](#)

Salary Budget Increases Below 3% For First Time in More Than 20 Year

With total salary increase budgets now barely exceeding inflation, even top performers may barely be keeping up with cost of living increases.

[Read full story »](#)

Engaging Employees During and After Tough Economic Times

The recent recession leaves behind a completely changed business landscape. Mass layoffs, down-sizing, widespread pay freezes and pay cuts have left many employees and employers hoping for better times.

[Read full story »](#)

What to know and where you stand:

Newly Certified Professionals:

- Ginger Watts, Assistant HR Manager
Salt Lake County, CBP, GRP Certified

NOT A MEMBER YET?

Click here to [JOIN NOW!](#) Click here to see [MEMBERSHIP BENEFITS](#)

ICBA EVENTS:

- April 28, Day Seminar
"Soaring on the Wings of Change"
Opening Speaker: Kerry Chou
Keynote Speaker: Matt Townsend
- September 29, ICBA Breakfast

**All events are held at Little America*

EDUCATION OPPORTUNITIES:

Course T4: May 5-6, Strategic Communication

Location: Boart Longyear

Course T2: July 14-15, Accounting & Finance for HR Professionals

Location: Zions Bank

Course B3A: August 11-12, Health Care and Insurance Plans - Financial Management

Location: Workers Compensation Fund of Utah

Course B12: September 15-16, Benefits Outsourcing, *Location: Questar*

*For a complete list of education opportunities in 2010 [click here](#).

CAREER OPPORTUNITIES:

To post or seek jobs [click here](#)

QUESTIONS?

Please contact the ICBA Board at: contact@ICBAUtah.org

