

2009 Schedule

January 21st - Breakfast

March 18th - Lunch

May 6th - Seminar

September 16th - Lunch

WorldatWork Courses offered in Salt Lake City in 2009:

T3 - Quantitative Methods
Feb 11 - 13

B2 - Retirement Plans - Design and
Management
March 25 - 27

T1 - Total Rewards Management
May 6 - 8

C2 - Job Analysis, Documentation and
Education
June 17 - 19

C17 - Market Pricing - Conducting a
Competitive Pay Analysis
September 2 - 4

B1 - Fundamentals of Employee
Benefits Programs
December 2 - 4



Intermountain Compensation and Benefits Association

ICBA
P. O. Box 11523
Salt Lake City, Utah
84147
www.icbautah.org



Who We Are

The Intermountain Compensation and Benefits Association (ICBA) is an organization of compensation and benefits professionals working along the Wasatch Front. Its members have a primary interest in total rewards, and secondary interest in the entire scope of Human Resource management issues. Meetings and contacts are designed to enhance the membership's knowledge and professional expertise.

ICBA is a member of the WorldatWork local network. WorldatWork is the leading not-for-profit professional association dedicated to knowledge leadership in total rewards, compensation, benefits, and work-life issues. WorldatWork focuses on human resources disciplines associated with attracting, motivating and retaining employees. The WorldatWork family of organizations provides education, certification, publications, knowledge resources, surveys, conferences, research and networking.

Benefits of Membership

- Improve HR knowledge and skills in the areas of Compensation & Benefits
- Network with other local professionals
- Keep abreast of local, national, and global trends and practices
- Receive substantial discounts on WorldatWork certification courses towards the professional certifications CCP, CBP, GRP
- Participate in forums for sharing best practices in attracting, motivating and retaining employees
- Become more valuable to your organization
- Receive aggregated responses to online local survey questions
- Quarterly meetings for discussions on current topics in the profession

How To Join

Visit our website

www.icbautah.org

and follow the instructions. Annual memberships are from January through December. You may also contact our Membership Coordinator:

Jan Smith
Compensation Specialist
Questar Corp.
P. O. Box 45433
Salt Lake City, UT 84145

Tel. 801 324-5779
Fax 801 324-5877

Annual Membership Fee:
\$175 Professional Membership, or
\$50 Student Membership

