



## Membership Referral Program

Intermountain Compensation & Benefits Association (ICBA) is proud to announce its new Membership Referral Program! It's easy to participate, simply encourage your colleagues to join ICBA and enjoy the same great benefits you do!

As an ICBA member you already know that our organization offers support, resources, and opportunities to network with other compensation and benefits professionals in the greater Salt Lake City area. Now is your chance to be rewarded for sharing that enthusiasm for our organization and let your colleagues see for themselves that an ICBA membership is an invaluable resource for their profession.

Help us recruit new members in 2012 and we'll help you and your colleagues reach your professional goals through a stronger Association.

### **How it works**

- For every new member you refer, you will receive a \$25 American Express/Visa gift card. You will also be entered into a drawing for a \$100 gift card at the annual half-day seminar.
- All members in good-standing can participate in the Membership Referral Program.
- Referrals for existing members and those who are renewing their memberships from the previous calendar year are not eligible for this program.
- Board members are eligible for the \$25 gift cards but will not be included in the annual drawing.
- There is no limit to the number of members you can refer.
- To receive credit for a referral, the new member must include the referring member's name on the Membership Application.
- Program runs January 1<sup>st</sup> through December 31<sup>st</sup>.
- ICBA reserves the right to change or cancel this program at anytime.

Gain the satisfaction of helping others and of strengthening the Association by referring today! Have the new member complete ICBA's Membership Application and make sure they put your name in the "Referred By" field of the application.

If you have any questions, please e-mail them to ICBA's [Membership Coordinator](#).

Have fun and good luck! Thank you for your continued support of ICBA!